

Driving decarbonization and digitalization. Together.



Process Staff Technician

Job description

Are you actively looking for a new career challenge? Do you strive to be part of a global, innovative company? If you are passionate and consider yourself to be determined and ambitious, we have the perfect opportunity for you here at Infineon! Join our dynamic team as our next Process Staff Technician.

In your new role you will:

- Advocate a culture of “Safety and Quality first”, empowerment, and data-based decisions
- Ensure quick resolution of day-to-day test issues to minimize production disruptions
- Document lessons learned through feedback reports
- **Debug and troubleshoot process deviations** using test equipment, schematics or technical know-how
- Determines methods, actions or escalations to remedy malfunctions
- Compile and maintain documentation including test plans, procedures, results and reports
- Through **engineering standardization** and simplification, enable manufacturing to efficiently execute build plans to meet target lead times and product shipments to customers
- Effectively resolve process issues using structured problem solving techniques to avoid recurrence
- Know when to escalate, when appropriate
- Document **RCCAs, Create OCAPs, procedure specification** and user-friendly
- Documents to ensure issues are not repeated
- Exploit deviations as a tool for discoveries that will support continuous improvement

Profile

You are best equipped for this task if you have:

- Completion of an Associate Degree or Certificate in Electronics Engineering Technology, or equivalent is desired. Completion of a Secondary (High School) Vocational /Technology program with electronics focus, or a high school diploma plus work experience coupled with relevant industry recognized certificates may be acceptable
- Minimum 5-year successful experience in the **hardware technology sector**, preferably in **semiconductor** or **electronic product** operations

At a glance

Location: **Leominster, MA (United States)**
Job ID: **HRC0739958**
Start date: **May 13, 2024**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

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Job ID: **HRC0739958**
www.infineon.com/jobs



- Shift- **Hours (10am – 6:30pm)**
- Excellent electronics fundamentals and possess **analytical skills**
- Experience with **electronics**, ideally pertaining to semiconductor backend packaging processes
- Knowledge of **backend semiconductor equipment** and process including, but not limited to, **Wire bonding, Die Attach, Dicing, Sealing**
- The ability to research proprietary systems
- The ability to work independently and take direction from engineering and or senior technical staff
- Strong multi-tasking and prioritization skills, and effective in defining and meeting ambitious to stretched goals
- Experience working in a fast-paced and dynamic production environment
- Familiarity in tools for production and quality control, issue resolution, continuous **improvement, and lean concepts, including SPC,8D,FMEA, OCAP**, etc
- Demonstrated strong verbal, written communication and reporting skills
- Possesses good computer skills with demonstrated proficiency in standard business software packages (e.g., Microsoft Office, MES experience a plus)
- The knowledge of **CMMS** to document preventive maintenance and repair logs a plus

Benefits

- **Leominster, MA:** Medical, Dental & Vision Plans; Flexible Reimbursement Accounts (FSAs); Industry leading 401k Employer Contribution/Match; Company Performance Bonus; Holiday Pay & Paid Time Off (PTO); Flexible Working Conditions, Part-time Options; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Wide range of Training Offers & Career Development Planning; Coaching, Mentoring, Networking Possibilities; International assignments; Basic Life & Dependent Life Insurance; Paid Sick Leave, Accidental Death & Disability Insurance (AD&D) ; Short-term & Long-term Disability ; Employee Assistance Program (EAP) ; Health Promotion Programs ; Reduced Price for Public Transportation

Why Us

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

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IR HiRel Products Inc., is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), gender identity, national origin, ancestry, citizenship, age, physical or mental disability, legally



protected medical condition, family care status, military or veteran status, marital status, domestic partner status, sexual orientation, or any other basis protected by local, state, or federal laws.

Employment at Infineon is contingent upon proof of your legal right to work in the United States under applicable law, verification of satisfactory references and successful completion of a background check and drug test, and signing all your onboarding documents.

In some instances, if applicable, U.S. export control laws require that Infineon obtain a U.S. government export license prior to releasing technologies to certain persons. This offer is contingent upon Infineon's ability to satisfy these export control laws as related to your employment and anticipated job activities. The decision whether or not to submit and/or pursue an export license to satisfy this contingency, if applicable, shall be at Infineon's sole discretion.

Infineon Technologies takes data privacy and identity theft very seriously. As such, we do not request personally-identifiable information (PII) from applicants over the internet or electronically. Please kindly refrain from disclosing your PII electronically during the application process or to unauthorized websites that may purport to be Infineon or any of our affiliates.

#LI-CW1

This position requires access to documentation that is controlled by the export laws of the United States. Candidates are required to provide proof of either US citizenship, Permanent US residency or classification as a protected individual as defined in 8USC 1324b(a)(3).

